

DE-BLAME COLLUSION

WHEN AND WITH WHOM MIGHT YOU USE THIS TOOL?

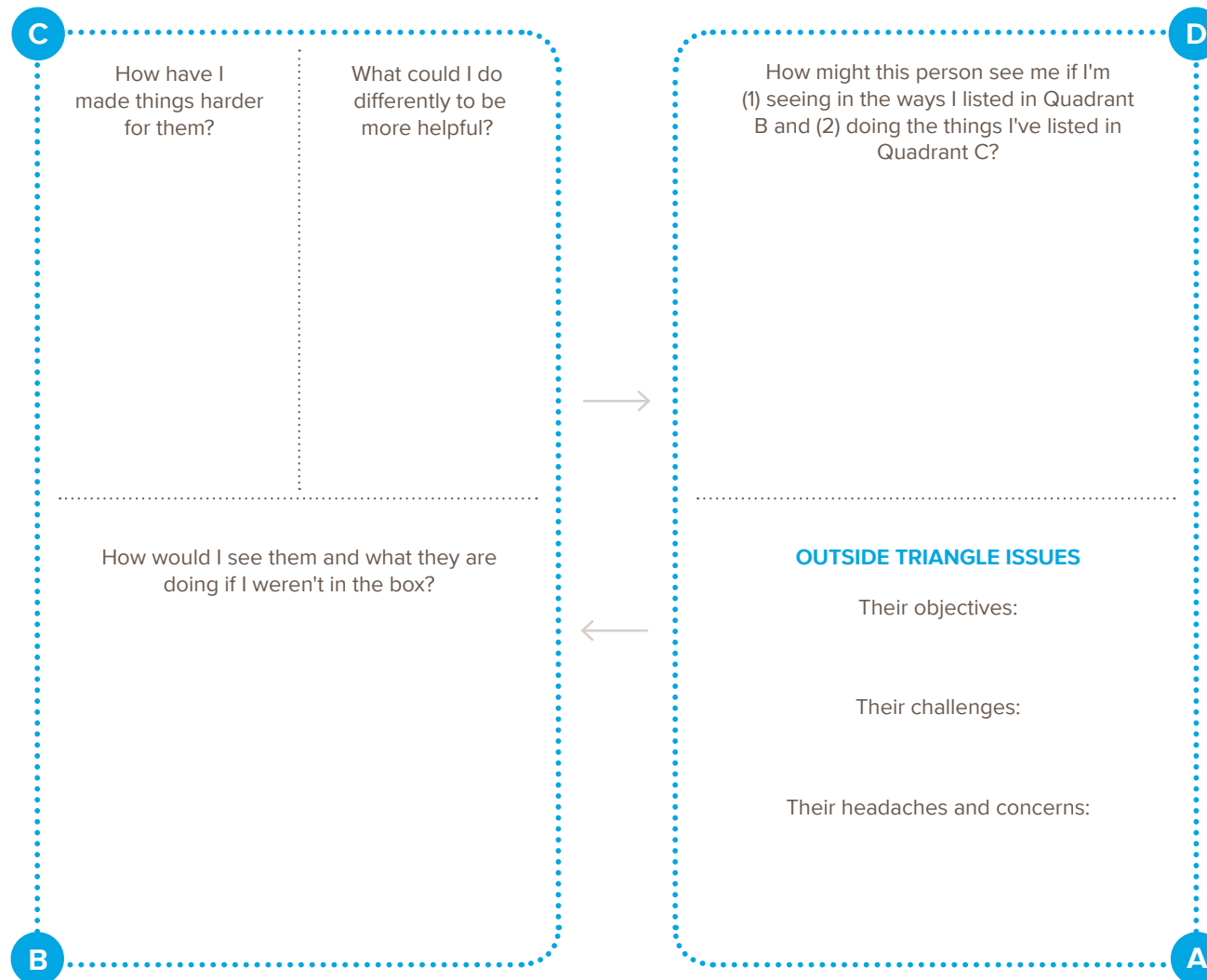
Use this tool either individually or as a team as a way to discover possible ways out of a collusion.

HOW TO USE IT

After diagramming a collusion, “de-blame” the collusion by completing Quadrants A through C.

- 1 **Quadrant A:** List the other person or group’s objectives, challenges, headaches, and concerns.
- 2 **Quadrant B:** If I/we weren’t in the box, how would I/we see them and what they are doing?
- 3 **Quadrant C:** How have I/we made things harder for them? What could I/we do differently to be more helpful?

Implement what you feel to do differently from Quadrant C.
- 4 **Quadrant D.** Consider how this person’s views and actions might change as a result of the changes I/we make.



DE-BLAME COLLUSION